

## **BIOGRAPHICAL SKETCH**

**John Richard Watts, RN, V. Div., B.S. ED**

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**Principle Manager, Senior ED Consultant**

Mr. Watts has over 20 years of experience in Emergency and Trauma Services. He has a track record of making major improvements in operational performance, productivity, staff retention, patient satisfaction, and clinical performance. He is an expert in flow redesign and has improved door to doc and treat to discharge times by significant percentages at many hospitals. He is a strong advocate for evidence based practice and led hospital wide initiatives for pneumonia, Acute MI and Sepsis at one of the largest hospitals in the state of Arizona. Mr. Watts has degrees from Des Moines Area Community College, Miami University of Ohio, and Union Theological Seminary, New York, New York.